

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – September 19, 2017

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

Roll Call	Members Present:	Members Absent:
	Debbie Brannan	
	Grant Douglass	
	Stephanie Evans	
	Melissa Palmisciano	
	Jesse Truett	

Pledge of Allegiance was said and a moment of silent meditation was held.

**Presentation**

Superintendent Andy Culp presented his recommendations for the board to consider in addressing the district’s aging school buildings. The report comes after years of research, analysis, and hundreds of conversations and meetings with community members.

The Facility Plan recommends that the Board of Education consider renovating Stevenson Elementary and Grandview Heights High School and building a new school for students in grades 4-8 at a potential cost of \$45-50 million, which could change based on the selection of materials and inflation. It also includes an additional \$2 million in recommended renovations to current athletic facilities, which would include a combination of new builds and repairs to locker rooms and restrooms, renovating the home stands, and adding ADA compliant access and seating to home and visiting stands.

**Motion 18-017 (Minutes)** Mrs. Palmisciano moved to approve the minutes of the August 15, 2017 Regular meeting.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.  
Motion carried 5-0.

**Motion 18-018 (Treasurer’s Reports)** Mrs. Brannan moved to approve the August, 2017 Treasurer’s reports and accept payment of the August bills totaling \$1,695,963.26 for all funds.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.  
Motion carried 5-0.

**Committee Reports**

- **Permanent Improvement Committee** – Mr. Andy Culp reported on the following PI projects: replacement of drinking fountains, replacement of middle school boiler, high school HVAC system upgrade, replacement of classroom projectors over 10 years old, replacement of sewer line from the Colburn building to the street, and grounds improvements.
- **Grandview Heights/Marble Cliff Education Foundation** – Mrs. Debbie Brannan reported the Education Foundation met recently and is in the process of beginning to disburse more than \$70,000 in grant funds. She also reported on the 2018 gala plans and the recent Stevenson ice-cream social sponsored by the Foundation.
- **City of Grandview Heights** – Mrs. Palmisciano reported on the following:
  - Recent city legislation requiring bike helmets for individuals under 18.
  - Notice from the City regarding a requested 19% tax abatement on the new Brexton building on Goodale Blvd.
  - Notice received from the City planning commission of a hearing to be held on September 20, 2017 at 7:00 p.m. regarding the request for multi-family housing development at the site of the current Deyo Davis funeral home on First Ave.

- Joint City-School District plans for a Pumpkin Run community service event during the October fall break from school.
- **OSBA/Legislative Liaison** – Mrs. Palmisciano reported that she will be serving as the delegate to the upcoming OSBA Capital Conference in November. She also reported that she will be assisting with the Policy Review committee.

## Superintendent's Report

- **Teaching and Learning**

ACT 2017 Results Highlights:

- Our overall participation rate jumped from approximately 75% in 2016 to approximately 85% in 2017.
- Our composite average went from 24.3 in 2016, to 25.4 in 2017. This is a significant gain, and will likely place us among the top two or three high schools in central Ohio if composite averages stay static from previous years.
- English and Reading had subject specific average gains by 1.6 points on each portion of the exam from 2016 to 2017.
- English, Reading, and Science all had the highest subject specific average they have had in the past five years.
- The college readiness benchmark indicators have all increased with a range of 6% to 8%. This is essentially a 50% predictive indicator of each student earning a "B" or higher, or a 75% chance of that student earning a "C" or higher in a college course given the performance on each subject test on the ACT.
- Our percentage of students who met the "B" predictor in all 4 areas has risen from 47% in 2016, to 55% in 2017.

Media Specialist Kristi Jump has announced two upcoming author visits. On Friday, October 6, Margaret Peterson Haddix will visit Edison Intermediate/Larson Middle School. She will offer a differentiated book talk to each grade level, talk with the students about writing styles, writing choice inspiration, and reinforce the importance of making time to read. Author and photographer David FitzSimmons will visit Stevenson Elementary School on Tuesday, October 17. FitzSimmons is the originator of the Curious Critters non-fiction, picture book series.

Utilizing staff and trained parent volunteers, Stevenson Elementary will provide first grade students with the Youth Education for Safety (Y.E.S.) program this year. Through engaging role plays, this program aims to increase and reinforce student understanding of prevention strategies and reduce vulnerability in dangerous situations.

Marc Alter and Elizabeth Page are developing a tech club composed of third grade students. The students will use the Design Thinking Model to problem solve technology issues and promote creative uses of new technology within the classroom. The students will become the resident experts and assist both teachers and students at Stevenson Elementary.

Led by GHHS students, sixth graders will participate in year-long service learning opportunity that focuses on the district's learning attributes. Students can sign up for a four-week class during STAR that will be led by GHHS students. During the class students will engage in discussion-based empathy activities and discussions about the importance of serving others. The course will culminate in a field trip to New Life Soup Kitchen, Free Store, and Medical Clinic. Students will help run the clothing room and serve breakfast to needy community members. Sixth graders and experienced teens will be paired and Marc Alter will provide support and supervision.

- **District Wide**

Grandview Heights Schools continues to be among the top school districts in Ohio based on the recently released State Report Cards. The district now ranks 26th out of 608 school districts throughout the state. The district also earned, once again, the highest Performance Index Score in Franklin County at 103.8.

- **Community Engagement**

The Vocal Music Department and Vocal Music Boosters will present: The Coffee House Show on Saturday, September 30, from 6 – 9 p.m. in the EI/LMS Commons. Featuring solo, duet, and small ensemble performances from high school vocal music members with special appearances by the 6<sup>th</sup> Grade Choir, 7<sup>th</sup>/8<sup>th</sup> Grade Mixed Choir, Concert Choir, and The Grandview Singers. The Fall Choral Concert featuring the Concert Choir and Grandview Singers will be Wednesday, October 11, at 7:30 p.m. in the GHHS Auditorium.

Wednesday, October 4, is the K-3 and 4-8 PTO's second annual "Move-a-Thon," walkathon-style fundraiser. The walk is supervised by school staff, the students get exercise and outdoor time, and funds are raised to allow the PTOs to support programs such as BizTown, author visits, field trips, 8<sup>th</sup> grade DC trip support, Field Day, Science Day, All Arts Day, Foodie Fridays, and Brain Blast plus earmark funds to support classroom equipment. Many thanks to our PTO and parent volunteers!

Our district fall newsletter has been delivered to all Grandview Heights and Marble Cliff residences. It is also posted on our website which we continue to update regularly.

Coffee & Conversation with Supt. Andy Culp continue to be the third Fridays of the month at 8:15 a.m. Marshall's in Grandview. Each coffee will have a staff member guest and specific topic. Please note: No Coffee on Friday, October 20, due to school being closed.

And congratulations to the Bobcat Boosters for yet another successful Ox Roast event and thank you, Boosters, for all that you do for our students!

### **Recommendations from Superintendent to the Board of Education:**

#### **First Read (Curriculum and Instruction)**

1. 2019-2020 and 2020-2021 School Calendars – First Reading  
Recommend the board consider on first reading the 2019-2020 and 2020-2021 school calendars.

#### **Motion 18-019 (Curriculum and Instruction)** Mrs. Palmisciano moved to approve the following:

1. Field Trip  
Recommend the board approve a field trip to France for the French Club:
  - a. March 16 – 24, 2019
  - b. Travel by airplane, train, and bus
  - c. Cost to student \$4,000 (estimated)
  - d. 1 chaperone/6 students
2. Field Trip  
Recommend the board approve a field trip to Carmabi/Curacao for a marine biology and research trip:
  - a. June 2018 (specific dates to be determined based on flight costs)
  - b. Travel by airplane and vans
  - c. 20-30 students (grades 10-12), cost to students \$1,800 (estimated)
  - d. 4-5 chaperones plus 4-5 student mentor leaders
3. Field Trip  
Recommend the board approve a field trip to Peru, Cusco, and Machu Picchu:
  - a. June 18-26, 2018
  - b. Travel by airplane, train, and bus
  - c. 20 students, cost to student \$2,999
  - d. 3-4 chaperone

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

#### **Motion 18-020 (Business and Finance)** Mr. Douglass moved to approve the following:

1. Ohiopyle Prints Incorporated Agreement  
Recommend the board approve an agreement with OhioPyle Prints Incorporated.

2. Increase in Estimated Revenue and Appropriations  
Recommend the board approve an increase in estimated revenue and appropriations in the following funds:
 

009	Uniform School Supplies	\$25,000
200-9131	Class of 2021	\$500
599-9018	Artist in Residence Grant	\$4,800
  
3. Reach Educational Services – Contract Addendum  
Recommend the board approve a contract addendum with Reach Educational Services for additional aide services.
  
4. Pepsi Contract  
Recommend the board approve a contract with Pepsi-Cola Bottling Company of Columbus.
  
5. Donations  
Recommend the board accept the following donations:
  - a. 10 boxes of used electronic alarm equipment for student use from JT Davidson & Company and Nancy Davidson
  - b. \$476.00 to the Brotherhood of Rooks Media Center for books from the Charles C. Dumbaugh GHHS Class of 1956 Library Book Fund

Mrs. Brannan seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 18-021 (Personnel)** Mrs. Evans moved to approve the following:

1. Big Think Conference Presenters  
Recommend the board approve compensation, in the amount of \$150/each, be paid to staff members who presented during the Big Think Conference on August 9-10, 2017.
  
2. Supplemental Stipends (GHEA, Article X, pg. 31-33)  
Recommend the board approve the following supplemental stipend contracts for licensed employees for the 2017-2018 school year:
 

a.	Heather Miller, Resident Educator Mentor, (Katelyn Burkholder)	\$1,250
b.	Amie Goode, Resident Educator Mentor, (Joe Liptrap)	\$1,250
c.	Megan Frazier, Resident Educator Mentor, (Amanda Parnell)	\$1,250
d.	Chris Herrmann, Resident Educator Mentor, (Scott Warburton)	\$1,250
e.	Jo Lee, Resident Educator Mentor (Caleb Evans)	\$1,250
f.	Steve Hedge, Resident Educator Mentor (Corey Leasure)	\$1,250
g.	Rachel Smith (Alix Scott)	\$1,000
h.	Steve Hedge, Mentor Coordinator	\$2,200
i.	Cheri Brown, Mentor Coordinator	\$2,200
j.	Roni Pettit, LPDC Building Representative	\$1,500
k.	Angela Pharion, LPDC Building Representative	\$1,500
l.	Karla Hayes, Best Buddies (.50 FTE)	\$500
m.	Maria Murphy, Best Buddies (.50 FTE)	\$500
n.	Maria Murphy, NHS Advisor (.50 FTE)	\$625
o.	Stephanie Doran, Fitness Club – RLS (.50 FTE)	\$500
p.	Tom Gilbert, Fitness Club – RLS (.50 FTE)	\$500
q.	Katherine Kelsey, Wednesday School, effective September 6, 2017	\$20/hour
  
3. Building Stipends  
Recommend the board approve the following building stipends for the 2017-2018 school year:
 

<u>Stevenson Elementary</u>		
Elizabeth Page	Technology Club	\$600

Larson Middle School

Doug Page	Supervision/GHHS Football Games	\$600
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Grandview Heights High School

Bethany Black	MTSS	\$600
Lori Downer	MTSS	\$600
Kevin McCarthy	MTSS	\$600
Bryan Stork	MTSS Data Coordinator	\$600

4. Supplemental Contracts (GHEA, Article X, pg. 33-35)

Recommend the board approve the following supplemental contracts for licensed employees for the 2017-2018 school year:

- a. Andrew Grega, Music Director, High School Musical, Class V-3-M, \$4,057.80
- b. Chris France, LPDC Coordinator, Class V-2-6 \$3,043.35
- c. Chris Herrmann, Marching Band Director, Class I-3-M, \$7,101.15
- d. Chris Herrmann, Pep Band Advisor, Class VII-3-M, \$2,028.90
- e. RaeAnna Wieland, NHS Advisor (.50 FTE), Class VII-2-8, \$811.56

5. Supplemental Contracts (GHEA, Article X, pg. 33-35)

WHEREAS, the Board of Education has offered the following position(s) to those employees of the District who are licensed individuals and no such employee(s) qualified to fill the position(s) have accepted them/(it); and

WHEREAS, the Board of Education advertised the following positions as available to any licensed individual who is qualified to fill the position and who is not an employee of the Board, and no such person has applied for and accepted the position(s);

THEREFORE, BE IT RESOLVED, the Board of Education of Grandview Heights Schools hereby employes the individuals to fill the following positions for the 2017-2018 school year:

- a. Sonda Staley, Costume Design Advisor, Fall, Class VIII-2-7, \$1,217.34
- b. Charlie Casey, Football, Middle School Coach, Class IV-1-1, \$2,840.46
- c. William Matthew (Matt) Roby, Soccer, JV Coach, Boys, Class V-1-1, \$2,434.68

6. Advancement on the Teacher's Salary Schedule

Recommend the board approve the following teachers, having completed the required course work, be granted advancement on the salary schedule for the 2017-2018 school year:

- a. Bethany Black, eligible for Class V
- b. Allison Denner, eligible for Class VI
- c. Erin Engle, eligible for Class VII
- d. Caleb Evans, eligible for Class Class V
- e. Katherine Kelsey, eligible for Class IV
- f. Joseph Liptrap, eligible for Class V
- g. Barbara McCauley, eligible for Class VI
- h. Emily Meister, eligible for Class VI
- i. Maria Murphy, eligible for Class III
- j. Jason Peters, eligible for Class V
- k. Trillion Richter, eligible for Class V
- l. Rachel Smith, eligible for Class VI
- m. Brandon Theiss, eligible for Class V
- n. RaeAnna Wieland, eligible for Class VII

7. FMLA

Recommend the board approve the following leave request:

- a. Hope McDonald, for maternity leave, beginning on or around October 23, 2017, for up to eight weeks

8. Substitute Classified Employees  
Recommend the board approve the following substitute classified employees:
  - a. Lori Graves Paraprofessional
9. Classified Employee  
Recommend the board approve the following classified employee:
  - a. Angel L. Gonzalez-Collazo, Custodian, Step 7, \$17.87/hour, 8 hours/day, effective September 18, 2017
10. Kids' Club Personnel – Recreation Leaders  
Recommend the board approve the following Kids' Club Recreation Leaders for the 2017-2018 school year:
  - a. Stephanie Briones, \$12.57/hour, 4 hours/day, effective August 24, 2017
  - b. Ana Briones, \$12.57/hour, 4 hours/day, effective September 6, 2017
  - c. Chase Spivey, \$12.35/hour, 4 hours/day, effective September 8, 2017
11. Kids' Club Personnel – Changes  
Recommend the board approve the following Kids' Club position, rate, and hour changes, effective September 1, 2017:
  - a. Stephanie Adams, from Recreation Leader to Team Leader at \$13.62/hour
  - b. Brett Knisley, from 6 hours/day to 3 hours/day

Mrs. Brannan seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 18-022 (Co-Curricular and Extra-Curricular Activities)** Mrs. Brannan moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers:
  - a. Alison Barger
  - b. Joshua R. Bills
  - c. Heidi E. Bosworth
  - d. Karen S. Crossley
  - e. James J. Deprez
  - f. James M. Hunt
  - g. Kerri L. Mackey
  - h. Tom R. Maves
  - i. Heidi McAfee
  - j. Lezley McCurry
  - k. Michael R. McNamara
  - l. Robert T. Mickley
  - m. Emily Preston
  - n. Bridget Sarna
  - o. Brian C. Scono
  - p. Aimee Starner
  - q. Stephany M. Thomas

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 18-023 (Other)** Mr. Douglass moved to approve the following:

1. October 2017 Meeting Date Change

Recommend the board approve changing the Tuesday, October 17, 2017, Board of Education meeting date to Monday, October 16, 2017. The time and location will remain the same.

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 18-024: (Adjourn)** Mrs. Palmisciano moved to adjourn the meeting. Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Truett, aye.

President Truett declared the meeting adjourned.

ATTEST:

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President

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Treasurer